

Sh.R.K.Singh
Chief Engineer (Dev.), All India Radio &
Chairman, Cadre Review Committee
Akashwani Bhawan, N.Delhi

Subject : Corrections in the report of Cadre Review Committee

Sir,

With due respect I request your kind attention to the following corrections necessary in the report.

1. Designations of various cadres may be highlighted with sufficient space provided between the titles and matter.
2. In page No.23&27 while explaining the future projects, the report unnecessarily emphasizing for reduction of manpower due to change in technology, whereas it is not projecting the requirement of additional staff in various cadres for new setup like the o/o Area Chief Engineer.
3. In page No.49, on the matter of E-in-C(Training) the report mentioning about departmental examinations from Sr.Tech to EA and SEA to AE. It may kindly be noted that as per the proposal Sr.Tech should be merged with EA and SEA with AE. The examination proposed are Departmental Qualifying Examination from Broadcast Assistant to Broadcast Technician and Broadcast Technician to Broadcast Engineer.
4. In page No.67, the present staff strength in Group 'A' cadre is shown as 1473 whereas as per the document provided in one of the meeting the cadre strength in Group 'A' service is 1448 only. It was clarified in that meeting that this data is the authentic one as the posts sanctioned temporarily for some projects cannot be considered as sanctioned posts.
5. At page No.92, eligibility criteria for promotion from Broadcast Technician to Broadcast Engineer are shown wrongly. Kindly make the corrections as follows as decided at the time discussion in the committee.

Promotion through Seniority cum fitness after the eligibility service of 6 years against 40% vacancies of Broadcast Engineer & 10% through qualification prescribed for next cadre or passing the Departmental Qualifying Examination after completing 3 years in regular service.

6. At Page No.93, the spelling may corrected as follows:
In the last but one paragraph, the word may be corrected as **date** of their initial appointment; in the last paragraph, it may be corrected as **cadre** of Broadcast Engineer
7. (a) At page No. 95, the word may be corrected as **cadre** of Engineering Assistant.

- (b) in the last line of the last paragraph at page No.95, it may be corrected as **Degree in Engineering** in place of **3 year Diploma**.
8. at page No.97, the following modification may be done by including the highlighted words:
- (a) in the section of present system of entry into the cadre of AE, it may corrected as AE: 100% Departmental promotion from **the cadre of SEA** (75% through.....)
- (b) in the section of proposed system of promotion to the cadre of STS, it may be corrected as : Departmental promotion **to the cadre of STS**, through
9. At page No.98,
- (a) sub section **(a) & (b)** may inserted for the paragraphs starting with Administrative Officer Grade II/ Sr. Private..... & Group B officers of Departments of Posts, Revenue etc.....respectively.
- (b) sub section (a) may be corrected as follows:
Administrative Officer Grade II/ Sr. Private Secretary / Equivalent working in organisations outside the Secretariat has been granted the pay **scale of Rs.8000 – 13500** in **PB_2** along with the
Grade Pay of Rs.5400 on completion of 4 years. The Pay **scale of 7500 – 12000** in **PB-2** with the Grade Pay Rs. 4800 has been provided for fresh recruits on entry grade.(Part B, Section
- (c) in next paragraph the correction may done as follows:
- a) & b) above prove that had the AIR and Doordarshan engineers' case been studied by the 6th CPC, AE, being a highly professional cadre in Broadcasting field, might have been considered for the pay **scale of Rs. 8000-13500** band **9300-34800(PB-2)** along with the grade pay of Rs.5400 from the entry level itself.
10. Objection on Bench Mark: At page No.99, it proposes mandatory to have the grading **“Very Good”** in CR of the AE to get promotion to the cadre of STS. ARTEE strongly oppose this proposal and the grading, if at all necessary, should be restricted to the same as necessary for the other subordinate cadres.
11. Addition in duties and responsibilities: At page No.101, regarding the duties Broadcast Executive , the responsibility of Drawing & Disbursing Officer (DDO) may be included as the AEs are performing the duties of DDO in most of the Stations/ Kendras.

We are grateful to your goodself for maintaining the same number of posts 1448 in the Group ‘A’ cadre as requested by ARTEE. We would like to request you to kindly consider the possibilities to increase the number of posts in STS cadre without decrease the total number of posts in group ‘A’ cadre. It is justifiable as more number of posts in STS and Broadcast Executive are required at the o/o Area Chief Engineer to ensure proper maintenance and timely inspection of various installations.

We are confident that your goodself will be kind enough to make necessary corrections in the report.

Thanking You,

Yours sincerely,

[Anilkumar S.]
President
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(* the words underlined may be deleted)