

CALCULATION OF SALARY FOR EXISTING SCALES							Remarks
DESIG	SCALE NUMBER	PAY SCALE	GP	STRENGTH	BASIC PAY(PAY + GP)	SALARY=STRENGTH*BASIC PAY	
AE+MACP	S-14	9300-34800	5,400	1,000	27,450	27,450,000	
AE	S-14	9300-34800	4,800	974	26,850	26,151,900	
SEA+MACP(30yrs)	S-13	9300-34800	5,400	150	27,450	4,117,500	
SEA+20yrs)	S-13	9300-34800	4,800	1,350	26,850	36,247,500	
SEA	S-13	9300-34800	4,600	765	26,650	20,387,250	
EA+MACP(20years)		9300-34800	4,800	200	26,850	5,370,000	
EA+MACP	S-12	9300-34800	4,600	3,900	26,650	103,935,000	
EA	S-12	9300-34800	4,200	508	26,250	13,335,000	
SR TECH+MACP	S-9	9300-34800	4,600	700	26,650	18,655,000	
SR TECH	S-9	9300-34800	4,200	1,218	26,250	31,972,500	
	S-8	5200-20200	2,800				
D TECH+MACP	S-9	9300-34800	4,600	91	26,650	2,425,150	65% of total post 20% -do- 15%
D TECH	S-8	9300-34800	4,200	28	26,250	735,000	
	S-7	5200-20200	2,800	21	15,500	325,500	
	S-7	5200-20200	2,400				
M TECH+MACP	S-9	9300-34800	4,600	64	26,650	1,705,600	65% 20% 15%
M TECH	S-8	9300-34800	4,200	20	26,250	525,000	
	S-7	5200-20200	2,800	15	15,500	232,500	
	S-7	5200-20200	2,400	0			
TECH+MACP	S-8	5200-20200	4,200	3,000	26,250	78,750,000	
TECHNICIAN	S-7	5200-20200	2,800	0	15,500	0	
	S-7	5200-20200	2,400	289	15,100	4,363,900	
DED + MACP	S-7	5200-20200	2,800	32	15,500	496,000	MACP 75% 25%
DED	S-6	5200-20200	2,400	99	14,700	1,455,300	
	S-5	5200-20200	2,000	0	14,600	0	
HELPER	S-5	5200-20200	2,000	2,091	14,600	30,528,600	
HKHALASI	S-3	4440-7440	1,800	302	7,590	2,292,180	
TOTAL				16,817		411,456,380	

CALCULATION OF SALARY FOR PROPOSED SCALES						
PROPOSED DESIG	SCALE NUMBER	PAY-SCALE	PROPOSED GP	PROPOSED STRENGTH	BASIC PAY	SALARY=STRENGTH*BASIC PAY
B'CAST EXECUTIVE	S-15	9300-34800	5,400	4,239	27,450	116,360,550
B'CAST ENGG	S-14	9300-34800	4,800	6,765	26,850	181,640,250
JR B'CAST ENGG	S-12	9300-34800	4,200	3,420	26,250	89,775,000
B'CAST ASST	S-8	5200-20200	2,800	2,393	15,500	37,091,500
			TOTAL	16,817		424,867,300

FINANCIAL IMPLICATION DUE TO PROPOSED SCALES IN CADER REVIEW	13,410,920
FINANCIAL SAVING BY ABOLISHING OF 725 VACANT HELPER POST	10,585,000
NET FINANCIAL IMPLICATION DUE TO PROPOSED SCALES IN CADER REVIEW	2,825,920

**Proposed Revised Strength of Subordinate Engg. Cadres**

Existing Cadre	Existing Strength	Proposed Cadre	Proposed Strength in the Cadre Review Report	Revised Strength	Proposed expenditure
Assistant Engineer	1974	Broadcast Executive	4239	4239	
Senior Engineering Assistant	2265				
Engineering Assistant	4608	Broadcast Engineer	6765	5600  (reduction of 1165)*	30,581,250
Senior Technician	1918				
Diesel Technician	140				
Mast Technician	99				
Technician	3289	Junior Broadcast Engineer	3420	2900  (reduction of 520)*	7,852,000
Diesel Engine Driver	131				
Helper	2091	Broadcast Assistant	2393	1668  (reduction of 725)*	10,585,000
Khalasi	302				
<b>Total</b>	<b>16817</b>	<b>Total</b>	<b>16817</b>	<b>14407</b>	<b>49,018,250</b>